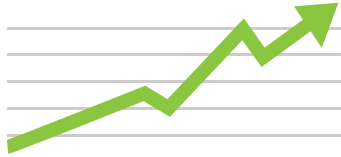




HOW LEGISLATIVE CHANGES AFFECT LABOR MARKET CONDITIONS

Ivana Molnarová
Managing Director

STRUCTURE



DEVELOPMENT OF THE LABOR MARKET



EXAMPLES OF STATE INTERVENTIONS
AFFECTING THE LABOR MARKET



BUREAUCRATIC REQUIREMENTS



DEVELOPMENT OF THE LABOR MARKET



TOOL

Profesia labour
market index ↻



PROFESIA INDEX reflects
the number of job ads
published at Profesia.sk
per quarter



To calculate PROFESIA INDEX for a particular quarter, we divide the number of published job ads in that quarter by the long-term average for all quarters in the period between 2006 and 2014



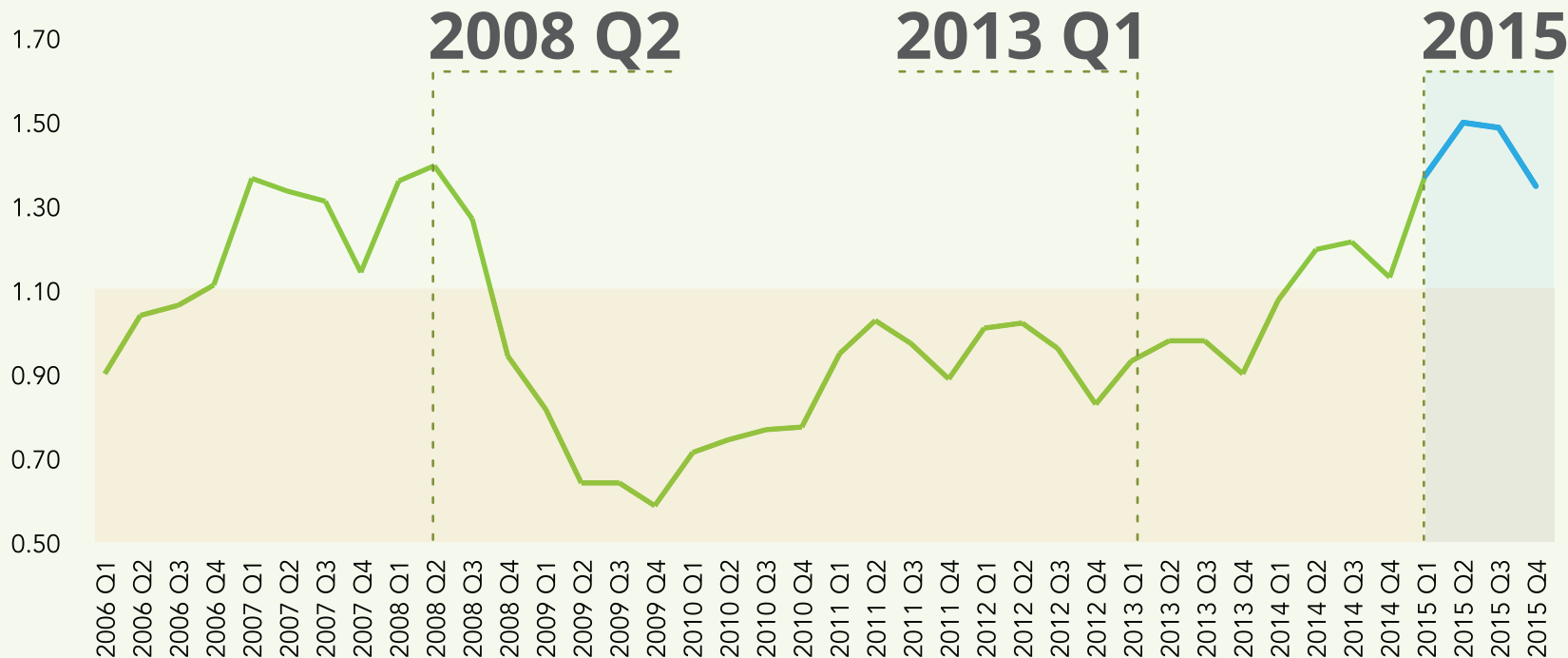
This makes possible to identify
above- and below-average periods
together with the overall
market trend

LABOR MARKET SITUATION

profesia labor market index

Profesia index

PROFESIA labor market index
Average of 2006-2014 = 1,00

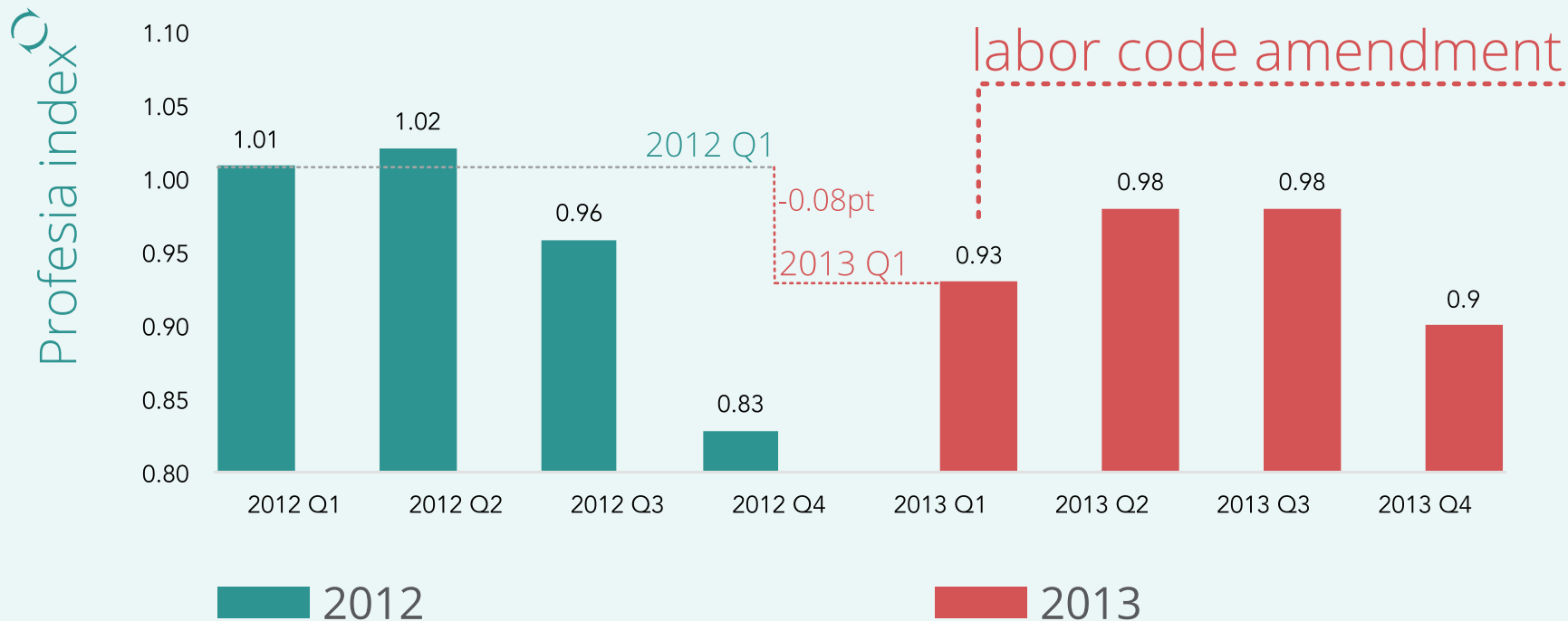




EXAMPLES OF STATE INTERVENTIONS AFFECTING THE LABOR MARKET

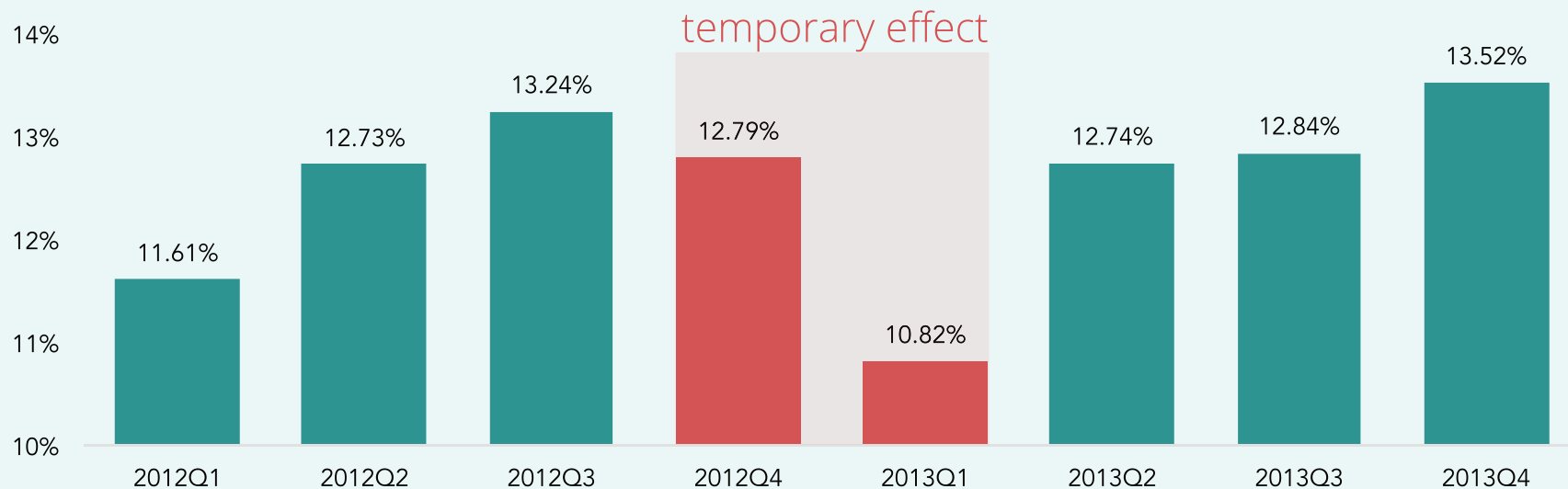
DETAILED LOOK AT THE PERIOD 2012-2013

profesia labor market index



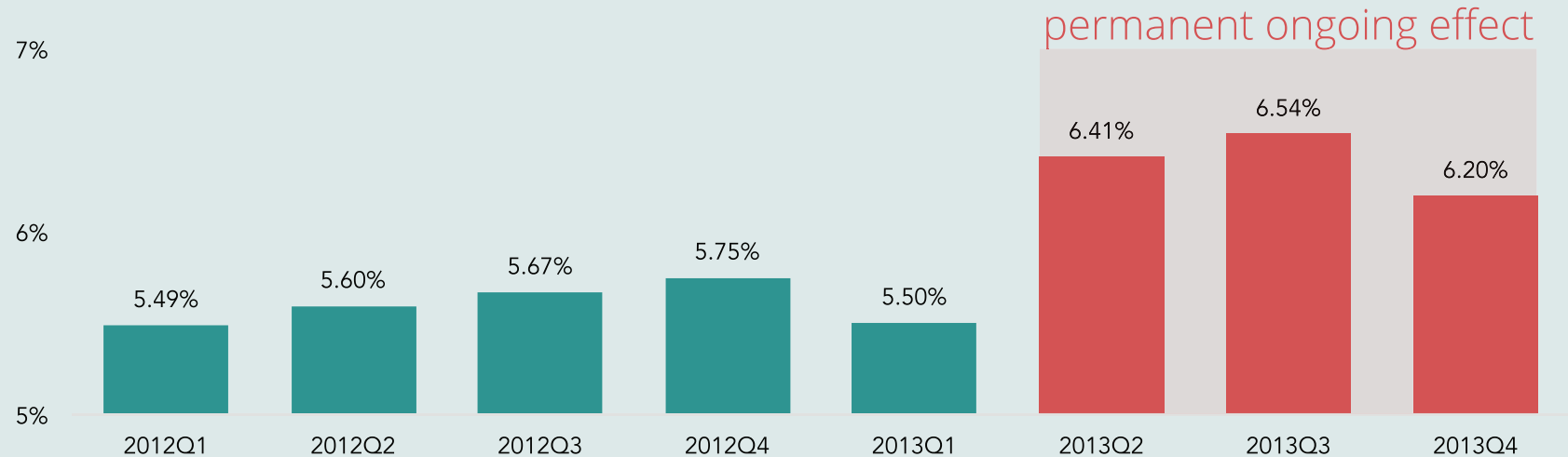
EFFECTS OF LABOR CODE AMENDMENT AT THE BEGINNING OF 2013

Share of job ads offering work based on agreement to complete a job



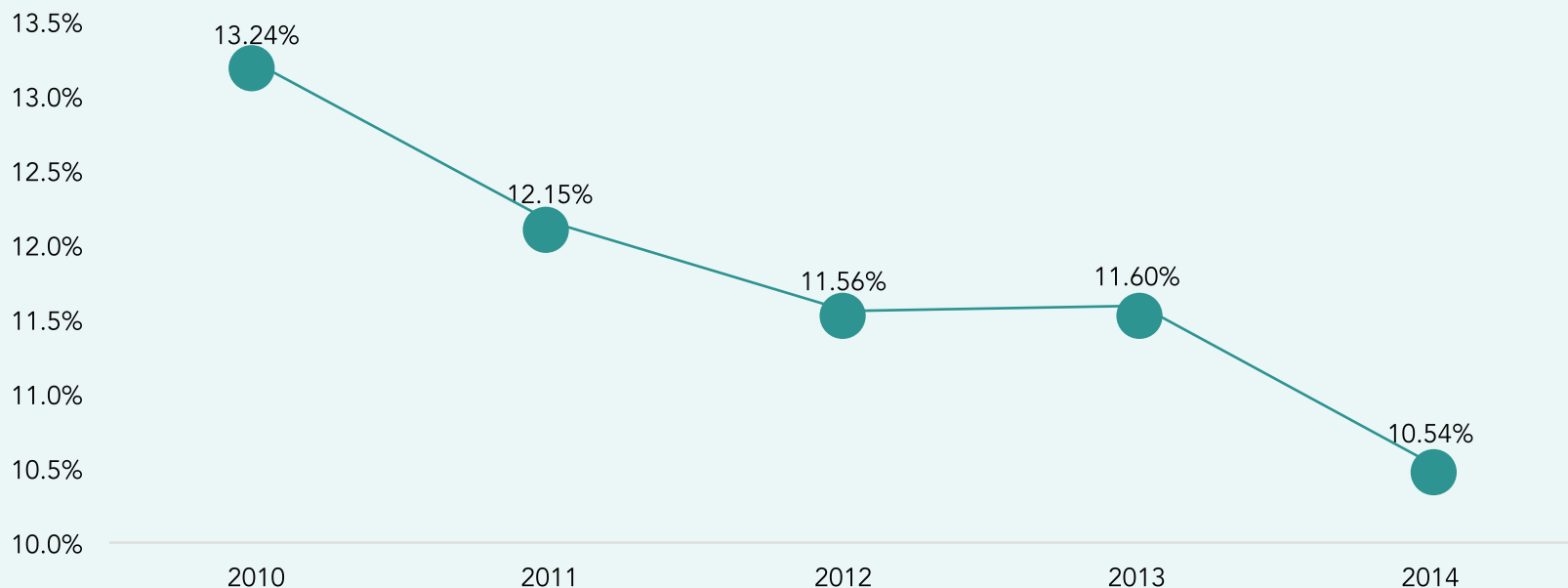
EFFECTS OF LABOR CODE AMENDMENT AT THE BEGINNING OF 2013

Share of part-time jobs at Profesia.sk



LONG-TERM DECREASE IN THE SHARE OF SELF-EMPLOYED JOB CANDIDATES

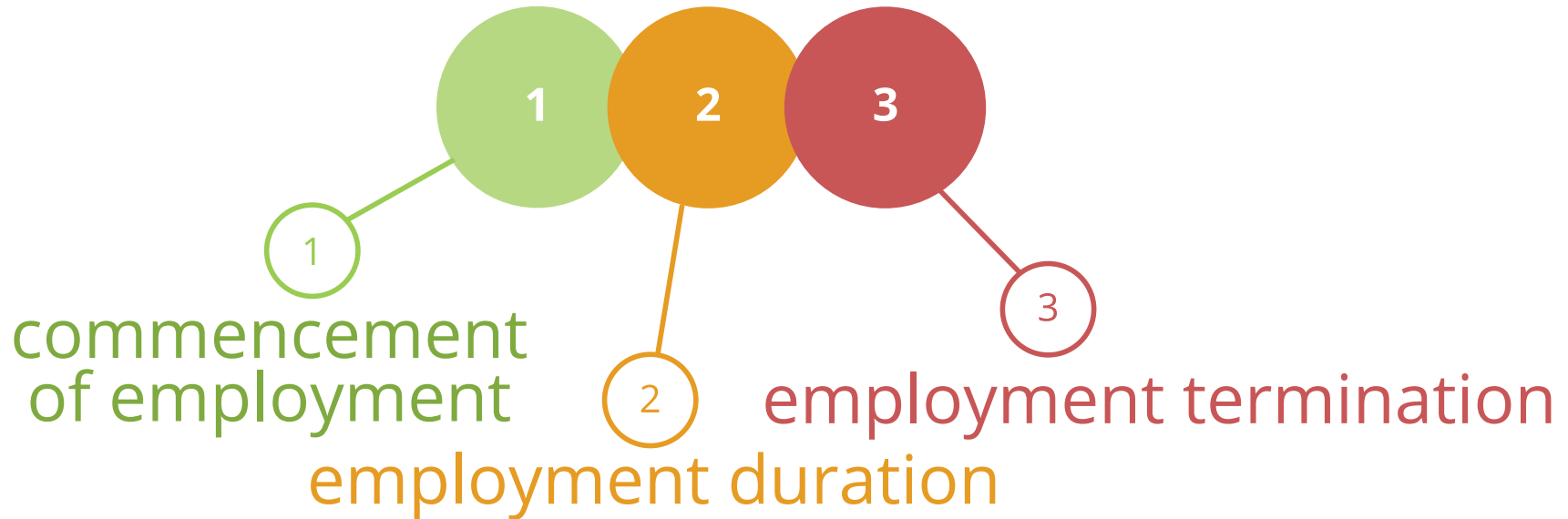
Share of self-employed job candidates at Profesia.sk





BUREAUCRATIC REQUIREMENTS

For proper and legal records of an employee with regular wage and deductions, every employer must carry out documents:





commencement
of employment



DOCUMENTS

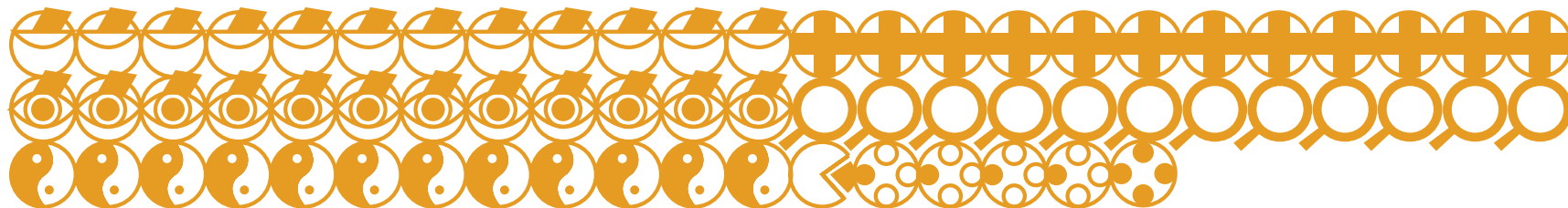


2

employment
duration

66

DOCUMENTS

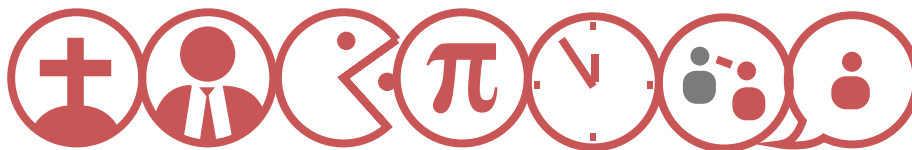


3

employment
termination

7

DOCUMENTS





4

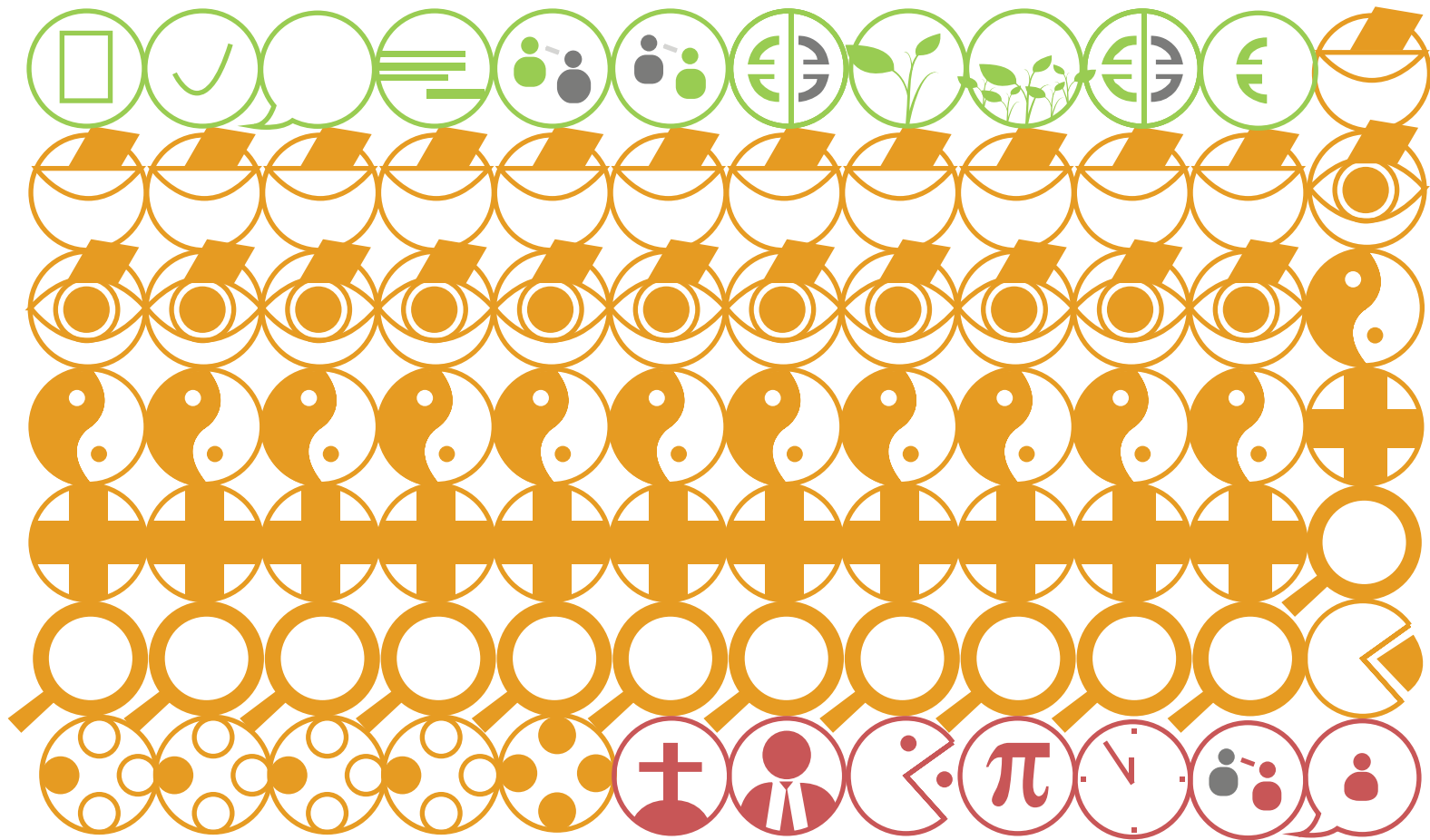
summary



84

DOCUMENTS

THIS YEAR, THE ADMINISTRATIVE AND
BUREAUCRATIC LOAD OF PAPERWORK
ASSOCIATED WITH EMPLOYMENT IN SLOVAKIA
REPRESENTS AS MANY AS 84 DOCUMENTS.





THANK YOU
(Q&A)